

Groundskeeper II (Seasonal)

Tracking Code 1789

Job Location CJ Strike, (near Mountain Home, ID)

End Date October 31, 2012 (approximate)

Salary \$15.55 – 18.39 (non-exempt)

Application Deadline 5/15/2012 (5:00 p.m. MST)

Job Description

Idaho Power is seeking a seasonal Groundskeeper to perform general grounds keeping duties, including landscaping, lawn and tree care, and weed control. Interacts with the public to enforce park policies and resolve conflicts. Troubleshoots and maintains some electrical systems, irrigation systems and domestic water systems. Performs cleaning and light maintenance of restrooms, campsites, and equipment storage areas.

Please note: *This opening is a temporary, seasonal job for our regular park season (typically between April and October). The job resumes annually. Temporary employees are eligible for medical benefits after completing 12 months of continuous employment, and may contribute to the company sponsored 401k program upon hire, with the company match vested after one year of employment. Temporary employees are only eligible to apply for internal job postings if the posting is in their current department and in their current job classification. No housing or relocation benefits are provided. **This position may be required to travel and work at the CJ Strike area and the Bliss area.***

Required Skills

- Knowledge of:** Safe and proper use of variety of hand and power tools; park policies and procedures; basic maintenance and operation of power equipment, electrical systems, and domestic water systems; park operations; handling and disposal of applicable hazardous materials such as insect sprays.
- Skills in:** Communication and conflict resolution; troubleshooting; grounds care.
- Ability to:** Use a personal computer for time entry and accessing email; safely use hazardous materials and work in potentially hazardous situations; schedule and monitor contractors; conduct safety meetings for team; troubleshoot and resolve maintenance-related problems; direct the work of others.

Required Experience

MINIMUM REQUIREMENTS

- Education** High school diploma or GED.
- Experience** Two or more years of grounds keeping, landscaping, or light maintenance experience.
- Licenses & Certifications** Valid driver's license with acceptable driving record according to driving requirements of the position; DOT medical card or ability to obtain prior to hire.

PHYSICAL REQUIREMENTS

Job is performed primarily out of doors (80%), 20% indoors. Requires occasional lifting shoulder height and above up to 35 lbs (rarely 50 lbs), frequently waist high and knee high items weighing 20 lbs, 50 lbs on an occasional basis, and 75 lbs on a rare basis. Job requires the ability to bend, stoop, squat, crouch, twist, crawl, reach, kneel, balance, and climb. Job requires frequent grasping of tools, etc.; operating vehicle foot controls; using fine hand manipulation with small tools and computer keyboard. Applicant must be able to perform the essential functions of the job without posing a direct threat of harm to self, others, or property. **Job placement is contingent upon successful completion of a pre-employment, post-offer Department of Transportation (DOT) medical exam and Functional Capacity Assessment (FCA).**

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.

Competencies

Safety Awareness, Decision Making, Building Customer Loyalty, Adaptability, Communication, Contributing to Team Success, Managing Work (includes Time Management), Initiating Action, Building Strategic Working Relationships, and Energy.

Additional Requirements

May be called in to deal with emergency situations on days off. Position may report periodically to the Bliss Park location.

Additional Information

Internal, regular employees who are successful candidates will be placed as regular employees in a Temporary Duty Assignment job classification. Specific-Term employees will be placed as temporary/non-regular employees and will be subject to the terms stated above. Qualified employees must have been in their current position for at least six months and have supervisory approval in order for their current position to be held open for the duration of the assignment or filled temporarily.